

The Fragmented Regulatory Puzzle for AI, Gender Equality and Non-Discrimination: Comparing Approaches of the EU, the Council of Europe and the UN

16 October 2024, 12:30 - 13:30 Zoom Webinar

Abstract

The talk provides an overview and compares how issues of gender biases and algorithmic discrimination are addressed within the European Union, the Council of Europe and at United Nations level. It sheds some light on whether the first worldwide regulations on AI, the Artificial Intelligence Act of the EU and the Framework Convention on AI of the Council of Europe sufficiently address issues of gender equality and non-discrimination law. To this end, the substantive provisions of the legislative frameworks are analysed through the lens of gender equality and non-discrimination law, highlighting some of the proposed tools, such as technical standard setting, fundamental rights impact assessments and bias audits to reduce gender biases and discriminatory risk. Furthermore, the enforcement landscape will be assessed, which involves a discussion of the respective roles of the AI Office and the UN AI Body and their cooperation with national, European, and international bodies for gender equality enforcement.

Biography of the speaker



Fabian Lütz works as a Legal Officer at Equinet on AI and equality/non-discrimination in the framework of the Project Equality-proofing AI systems: "Equality by Design, Deliberation and Oversight". He is also a PhD candidate at the University of Lausanne (UNIL) and specialises in European law, gender equality and non-discrimination law, AI regulation and algorithmic discrimination. He studied law in France (licence and maîtrise en droit), Germany (First and Second Legal State Exam) and Belgium where he obtained an LL.M. in European Law and Economic Analysis at the College

of Europe in Bruges. From 2015 to 2020, Fabian worked as a Legal Officer in the Gender Equality Unit at the European Commission. Previously, he worked for law firms in Belgium and Germany. He has published widely on gender equality, AI and algorithmic discrimination. Most recently he wrote the chapter on Artificial Intelligence and Gender-Based Discrimination in the Oxford University Press book on Human Rights and Artificial Intelligence (2023), Quintavalla Alberto, Temperman Jeroen (eds). His research is available at: www.algorithmic-discrimination.com.

This lecture is part of the Gender Lecture Series organized by **Prof. Elisa Fornalé** as part of the HEurope HRJust (*States' practice of human rights justification: a study in civil society engagement and human rights through the lens of gender and intersectionality*) and the SNF funded project GEM (*Gender Equality in the Mirror*) housed at the WTI, University of Bern.

All previous lectures are available at: <https://hrjust-intersect-observatory.eu/gender-intersectionality/#webinar-series>

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